

THE PSYCHOLOGY OF SOCIAL AND CULTURAL DIVERSITY

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2?UNDERSTANDING THE PSYCHOLOGY OF DIVERSITY however, may have viewed the same scenario as threatening and bemoaning how it would never work out. This illustrates how social situations are, in vital part, constructed and maintained by people. We project our own attitudes, feelings, expectations, and fears onto the situations we encounter.

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The authors argue that positive psychological and behavioral outcomes will be observed only when social and cultural diversity is experienced in a way that challenges stereotypical expectations and that when this precondition is met, the experience has cognitive consequences that resonate across multiple domains.

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[SAGE Reference - The SAGE Handbook of Social Psychology ...](#)

The Social diversity Is a concept that defines and encompasses the great ... The wide range of attitudes and behaviors from one culture to another indicates the extent of their own cultural norms. Social behavior works best when everyone knows what is accepted and expected by the other. Standards can restrain and control people, but they also lubricate the social machinery towards the harmony ...

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Prior research indicates that there may be a disharmonious relationship between positive attitudes toward ethnic and cultural diversity and social identity within a socially dominant group. Recent work in cultural psychology, however, has implied that this disharmonious relationship may be confined to a specific representation of social identity. This research examined this possibility. Study 1

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